



plan	ICT architect	university
	ICT consultant (customer)	university
	ICT controller	federal certificates / diplomas
	ICT sourcing manager	federal certificates / diplomas
	ICT quality manager	federal certificates / diplomas
	ICT security officer	federal certificates / diplomas

level of competency swissICT			
junior	professional	senior	expert
S1	S2	S3	S4
46-S1	46-S2	46-S3	46-S4
471	472	473	474
54-S1	54-S2	54-S3	54-S4
471	472	473	474
22-S1	22-S2	22-S3	22-S4
410	411	412	413
48-S1	48-S2	48-S3	48-S4
470/471	472	473	474
44-S1	44-S2	44-S3	44-S4
410	411	412	413
19-S1	19-S2	19-S3	19-S4
441	442	443	444

Management			
M1	M2	M3	M4
M1	M2	M3	M4
491	492	493	494
M1	M2	M3	M4
491	492	493	494
M1	M2	M3	M4
491	492	493	494
M1	M2	M3	M4
491	492	493	494



build	applications engineer	federal certificates / diplomas
	database engineer	federal certificates / diplomas
	network engineer	federal certificates / diplomas
	software engineer	university
	system engineer	university
	Test engineer / -manager	federal certificates / diplomas
	Data Scientist	university
	User Experience Architekt	federal certificates / diplomas
	ICT security specialist	federal certificates / diplomas
	Requirements Engineer	federal certificates / diplomas
	IS engineer (business data processing specialist) Wirtschaftsinformatiker	federal certificates / diplomas

level of competency swissICT				Management			
junior S1	professional S2	senior S3	expert S4	M1	M2	M3	M4
35-S1 430 / 431	35-S2 432	35-S3 433	35-S4 434	M1 491	M2 492	M3 493	M4 494
12-S1 451	12-S2 452	12-S3 453	12-S4 454	M1 491	M2 492	M3 493	M4 494
37-S1 410/411	37-S2 412/413	37-S3 473	37-S4 474	M1 491	M2 492	M3 493	M4 494
90-S1 461	90-S2 462	90-S3 463	90-S4 464	M1 491	M2 492	M3 493	M4 494
65-S1 441	65-S2 442	65-S3 443	65-S4 444	M1 491	M2 492	M3 493	M4 494
58-/49-S1 470	58-/49-S2 471	58-/49-S3 472	58-/49-S4 473	M1 491	M2 492	M3 493	M4 494
36-S1 471	36-S2 472	36-S3 473	36-S4 474	M1 491	M2 492	M3 493	M4 494
25-S1 470/471	25-S2 472	25-S3 473	25-S4 474	M1 491	M2 492	M3 493	M4 494
20-S1 470/471	20-S2 472	20-S3 473	20-S4 474	M1 491	M2 492	M3 493	M4 494
67-S1 470/471	67-S2 472	67-S3 473	67-S4 474	M1 491	M2 492	M3 493	M4 494
26-S1 470/471	26-S2 472	26-S3 473	26-S4 474	M1 491	M2 492	M3 493	M4 494



			level of competency swissICT				Management			
			junior	professional	senior	expert				
			S1	S2	S3	S4	M1	M2	M3	M4
run	database administrator	apprenticeship / highschool diploma (Matura)	77-S1 410	77-S2 411	77-S3 412	77-S4 413	M1 491	M2 492	M3 493	M4 494
	helpdesk agent	apprenticeship / highschool diploma (Matura)	41-S1 420 / 421	41-S2 422	41-S3 423	41-S4 424	M1 491	M2 492	M3 493	M4 494
	Application Operation Manag.	federal certificates / diplomas	28-S1 441	28-S2 442	28-S3 443	28-S4 444	M1 491	M2 492	M3 493	M4 494
	change manager	federal certificates / diplomas	69-S1 470	69-S2 471	69-S3 472	69-S4 473	M1 491	M2 492	M3 493	M4 494
	supporter	apprenticeship / highschool diploma (Matura)	73-S1 420 / 421	73-S2 422	73-S3 423	73-S4 424	M1 491	M2 492	M3 493	M4 494
	service manager	federal certificates / diplomas	94-S1 470 / 471	94-S2 472	94-S3 473	94-S4 474	M1 491	M2 492	M3 493	M4 494
	technician	apprenticeship / highschool diploma (Matura)	62-S1 420 / 421	62-S2 422	62-S3 423	62-S4 424	M1 491	M2 492	M3 493	M4 494
	network administrator	apprenticeship / highschool diploma (Matura)	39-S1 410	39-S2 411	39-S3 412	39-S4 413	M1 491	M2 492	M3 493	M4 494
	operator	apprenticeship / highschool diploma (Matura)	64-S1 420 / 410	64-S2 411	64-S3 412	64-S4 413	M1 491	M2 492	M3 493	M4 494
	dispatcher	apprenticeship / highschool diploma (Matura)	51-S1 531 / 533	51-S2 534	51-S3 543	51-S4 544	M1 491	M2 492	M3 493	M4 494
	security operations manager	apprenticeship / highschool diploma (Matura)	21-S1 420 / 421	21-S2 422	21-S3 423	21-S4 424	M1 491	M2 492	M3 493	M4 494
	system manager	apprenticeship / highschool diploma (Matura)	78-S1 420 / 421	78-S2 422	78-S3 423	78-S4 424	M1 491	M2 492	M3 493	M4 494
	system controller	apprenticeship / highschool diploma (Matura)	33-S1 410	33-S2 411	33-S3 412	33-S4 413	M1 491	M2 492	M3 493	M4 494
	system specialist	federal certificates / diplomas	14-S1 441	14-S2 442	14-S3 443	14-S4 444	M1 491	M2 492	M3 493	M4 494



			level of competency swissICT				Management			
			junior S1	professional S2	senior S3	expert S4	M1	M2	M3	M4
project management	project management officer	federal certificates / diplomas	84-S1 471	84-S2 472	84-S3 473		M1 491	M2 492	M3 493	M4 494
	project leader	federal certificates / diplomas	89-S1 480/481	89-S2 482	89-S3 483	89-S4 484	M1 491	M2 492	M3 493	M4 494
	program manager	university		47-S2 482	47-S3 483	47-S4 484	M1 491	M2 492	M3 493	M4 494
organization	business analyst	federal certificates / diplomas	95-S1 470/471	95-S2 472	95-S3 473	95-S4 474	M1 491	M2 492	M3 493	M4 494
	process manager	federal certificates / diplomas	96-/97-S1	96-/97-S2	96-/97-S3	96-/97-S4	M1	M2	M3	M4
	business organiz. Consultant		470/471	472	473	474	491	492	493	494
	business consultant	university	98-S1 140	98-S2 141	98-S3 142	98-S4 144	M1 491	M2 492	M3 493	M4 494
agile	DevOps Engineer	federal certificates / diplomas	27-S1 430 / 431	27-S2 432	27-S3 433	27-S4 434	M1 491	M2 492	M3 493	M4 494
	product Manager	not defined					M1 491	M2 492	M3 493	M4 494
	release Train engineer (RTE)	not defined					M1 491	M2 492	M3 493	M4 494
	product Owner	federal certificates / diplomas	34-S1 470/471	34-S2 472	34-S3 473	34-S4 474	M1 491	M2 492	M3 493	M4 494
	scrum master	federal certificates / diplomas	88-S1 480/481	88-S2 482	88-S3 483	88-S4 484	M1 491	M2 492	M3 493	M4 494
Appl	Mediamatics technician	apprenticeship / highschool diploma (Matura)	60-S1 420 / 421	60-S2 422	60-S3 423	60-S4 424	M1 491	M2 492	M3 493	M4 494

Note: We recommend to verify L&M-function / level with the L&M-JobTax (function valuation tool)
Use L&M-Code **485 (Senior expert project manager)** for all swissICT level of competency 5 (senior expert)